

**SPORTS AUTHORITY OF INDIA
(PERSONNEL DIVISION)**

Head Office, East Gate-10,
JLN Stadium, Lodhi Road,
New Delhi-110003

SAI/Pers./733/2019 (Pt).

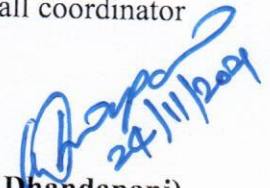
Date: 24.11.2021

Office Order ...338...../2021

Sub: Creation of High-Performance Analysis Cell (HPAC) in SAI

Sports Authority of India is operating multiple schemes such as STCs/NCOEs/ Academies and Khelo India Programme to achieve the twin objective of mass participation and excellence in sports. It is essential to create a High-Performance Analysis Cell (HPAC) with the following responsibilities:-

- I. Performance Analysis of all athletes selected under Khelo India Talent Development Program & set up Milestones (Performance Pathway)
 - II. Advise on Induction & weeding out of athletes on the basis of Performance analysis
 - III. Set up Standard Operating Procedure & carry out Gap analysis of SAI NCOEs/ Accredited Academies/sports facilities (in a phased manner) hereby referred as the Cell
3. Moving forward in future, the following responsibility by specific order shall also be assigned:-
- a. The Cell will also carry out activities as mentioned above for beneficiaries under all components of Khelo India (Small Centres, State Centres of Excellence etc) & SAI NCOE Athletes
 - b. The Cell will also assist TOPS/TEAMS on game specific advice on ACTC etc.
4. The Cell will also advise on the following:-
- The right talent scouting process is in place for elite talent development for each sports discipline & supervise the process
 - Profiling of human resources available (coach, support staff, referees, judges) & advice on capacity building
 - Participate in the on-site verification process for accreditation and review of academies
5. The Head of the HPAC will report to Sr. Director (Khelo India). The HPAC will be supported by Khelo India Secretariat for all secretarial assistance. The Head of HPAC is the reporting officer for all High-Performance Managers (HPMs) and he will be the overall coordinator for all HPMs.
6. This is issued with the approval of DG, SAI.


(C. Dhandapani)
Dy. Director (Pers.)

To: -

- i. CVO, SAI
- ii. Principal, LNCPE Trivandrum
- iii. All Heads of Regional Centers / Institutions / Academies
- iv. All Divisional Heads of SAI HO
- v. DDO, HO
- vi. AD to DG, SAI
- vii. SPA to Secretary, SAI
- viii. Office order folder